

RESPONSIBLE PURCHASING CHARTER

Foncière des Régions



*Foncière
des Régions*



Préambule

As part of its sustainable development commitments, Foncière des Régions intends to implement a responsible purchasing policy.

The aim of this policy is to positively influence each of the phases of the life cycle of its assets: from design operation and to deconstruction.

Throughout the life cycle of its assets, Foncière des Régions will be mindful of always promoting suppliers who are able:

- To improve the environmental performance of the assets through the products or services offered.
- To promote social and corporate initiatives whilst carrying out their activity.
- To help control budget costs by assessing both the direct and indirect costs of the products or services offered.

Foncière des Régions backs its commitments through substantive work in the following three areas :

- Training of buyers to engage in responsible purchasing.
- Assessment of suppliers and sub-contractors based on Corporate Social Responsibility (CSR) criteria.
- Collaboration with suppliers in favour of sustainable development.

Foncière des Régions thus offers to its suppliers a process of ongoing improvement. By adhering to this charter, the supplier undertakes, on its own behalf and on behalf of its possible sub-contractors, to implement the means necessary to comply with the 10 principles set out hereafter. The supplier undertakes to provide any documents allowing for the assessment of the compliance of these principles and agrees to any due diligence checks carried out by Foncière des Régions.

Christophe Kullmann
Chief Executive Officer

10 *principle*

●●● A. GOVERNANCE

Foncière des Régions intends to enhance the value of mutual trust, dialogue and skill sharing with its suppliers. The signing of the Charter for Responsible Supplier Relations in 2015 marks Foncière des Régions' will to develop a sustainable and balanced relationship with its suppliers.

- 1 The supplier undertakes to fight against all forms of corruption, both with respect to its suppliers or sub-contractors as well as its prime contractors.
- 2 The supplier undertakes to communicate to Foncière des Régions all the indicators which allow the monitoring of its progress based on the environmental, social, corporate or governance criteria.

●●● B. ENVIRONMENT

Foncière des Régions intends to reduce the impact of its assets on the environment throughout their life cycle.

- 3 The supplier undertakes to limit the environmental impact related to its activity, in particular to try to reduce its energy and water consumptions and greenhouse gas emissions, to reduce and recycle its waste, and to preserve biodiversity.
- 4 The supplier undertakes to help Foncière des Régions limit the environmental impact related to its activity. In particular the supplier offers more environmentally friendly products and services, eco-labelled if possible, and will do this throughout the life cycle of the assets of Foncière des Régions.
- 5 The supplier undertakes to comply with the environmental regulations in force.

●●● C. SOCIAL & CORPORATE

Foncière des Régions intends to promote diversity, inclusion and the observance of fundamental rights.

- 6 The supplier undertakes to guarantee, whilst carrying out its activity, the observance of health and safety rules for its employees, sub-contractors and suppliers, and more generally for all persons who may suffer from a breach of these rules.
- 7 The supplier undertakes to promote diversity by strongly condemning all forms of discrimination related to the criteria of the Diversity Charter of which Foncière des Régions is a signatory.
- 8 The supplier undertakes to comply with the labour regulations in force, in particular the eight fundamental conventions of the International Labour Organisation.
- 9 The supplier undertakes to respect the principles of the Universal Declaration of Human Rights.
- 10 The supplier undertakes to ensure that its employees shall have the right of association and the right to organise.

Signed on.....,

Corporate name :

Signatory :

Function :

Signature :

Appendix 1 : Charter of Diversity



Promoting pluralism and seeking diversity through recruitment and career development is an opportunity for companies to progress. Such strategies improve efficiency and contribute to a better social climate. They can also have a positive impact on the way a company is viewed by customers, suppliers and consumers, in France and overseas.

The Charter of Diversity, adopted by our company, is intended to demonstrate our commitment, in France, to cultural, ethnic and social diversity within our organisation.

In accordance to this Charter, we undertake to:

- 1** Raise awareness of non discrimination and diversity issues among top management and staff involved in recruitment, training and career development and to educate them in these matters.
- 2** Respect and promote the application of all aspects of the principle of non-discrimination at every stage of the human resources management, in particular in the recruitment, training, promotion and career development of employees.
- 3** Endeavour to reflect, the diversity of the French society particularly in its cultural and ethnic dimension at every level of our workforce.
- 4** Make all our employees aware of our commitment to non-discrimination and diversity, and keep them informed of the practical results of this commitment.
- 5** Make the development and implementation of the diversity policy a subject of a dialogue with the employees' representatives.
- 6** Insert a chapter in the annual report describing our commitment to non-discrimination and diversity including details of the measures implemented, our internal procedures and the results achieved.

Appendix 2 : The Ten Principles of the UN Global Compact



●●● HUMAN RIGHTS

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.

●●● LABOUR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labour;
- 5 the effective abolition of child labour; and
- 6 the elimination of discrimination in respect of employment and occupation.

●●● ENVIRONMENT

- 7 Businesses should support a precautionary approach to environmental challenges;
- 8 undertake initiatives to promote greater environmental responsibility; and
- 9 encourage the development and diffusion of environmentally friendly technologies.

●●● ANTI-CORRUPTION

- 10 Businesses should work against corruption in all its forms, including extortion and bribery.

Appendix 3 : fundamental conventions of the international labour Organisation



●●● **FREEDOM OF ASSOCIATION**

- * Convention No.87 concerning Freedom of Association and Protection of the Right to Organise, 1948 (ratified in 1951).
- * Convention No. 98 concerning the Right to Organise and Collective Bargaining, 1949 (ratified in 1951).

●●● **THE ABOLITION OF FORCED LABOUR**

- * Convention No. 105 concerning the Abolition of Forced Labour, 1957 (ratified in 1969).
- * Convention No. 29 concerning Forced Labour, 1930 (ratified in 1939).

●●● **EQUALITY**

- * Convention No. 100 concerning Equal Remuneration, 1951 (ratified in 1953).
- * Convention No. 111 concerning Discrimination, 1958 (ratified in 1981).

●●● **THE ELIMINATION OF CHILD LABOUR**

- * Convention No. 138 concerning Minimum Age for Admission to Employment, 1973 (ratified in 1990).
- * Convention No. 182 concerning Worst Forms of Child Labour, 1999 (ratified in 2001).



30, avenue Kleber
75016 Paris
Tél : +33(0)1 58 97 50 00

18, avenue François Mitterrand
57000 Metz
Tél : +33(0)3 87 39 55 00
www.fonciere-des-regions.fr

Contact

Jean-Éric Fournier
Director of Sustainable Development
jean-eric.fournier@fdr.fr