# COVIVIO

PRESS RELEASE

Paris, 26 April 2022



### Friederike Hoberg joins Covivio as Head of German Offices

As of 2 May 2022, Covivio, a leading European real estate company with assets of €27 billion, will welcome Friederike Hoberg as Head of German Offices. In this capacity, she will join the group's Executive Committee.



After having spent a large part of her career at Commerz Real as Head of the French subsidiary, Friederike Hoberg, 45, a graduate of the Freie Universität Berlin and the ESCP Business School, will head Covivio's office business in Germany. Based in Berlin, she will be in charge of asset management, development and investment for the office activity. Reporting to Christophe Kullmann, Covivio's CEO, Friederike Hoberg will aim to deploy in Germany the same value-creating strategy already implemented in France and Italy.

This strategy is based on the following pillars

- > Centrality, by developing our projects in the best locations, close to transport hubs, in lively and attractive districts
- > Quality, by designing offices that combine flexibility, well-being, services, collective and environmental performance
- > Tailor-made, by offering spaces and experiences specific to each client, in line with the culture and codes of each company.

All this is achieved through a personalized consulting approach and a customer relationship focused on user satisfaction.

"I am delighted to welcome Friederike Hoberg. At a time when office real estate is becoming an even more strategic lever of transformation for companies, Covivio is mobilizing on a daily basis to support its clients in their reflections, in order to offer them buildings and services that are ever more adapted and efficient. To meet this objective, Friederike's experience and European profile will be a real asset for Covivio", says Christophe Kullmann, Covivio's CEO.

Resolutely European, Covivio owns and manages a portfolio of €27 billion, 41% of which is currently located in Germany, where the group is present on three markets: residential, hotels and offices. In the office segment, Covivio has a portfolio of €1.8bn and a development pipeline of €562m, with flagship projects such as Alexanderplatz in Berlin. The portfolio is located in the main German cities, namely Frankfurt (31%), Berlin (21%), Düsseldorf (20%), Hamburg (19%) and Munich (7%).



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### The Covivio Executive Committee, which is responsible for steering the Group's strategy, is now composed of:

- > Christophe Kullmann, Chief Executive Officer
- > Olivier Estève, Deputy CEO
- > Marjolaine Alquier de l'Epine, Risk, Compliance, Audit and Internal Control Director
- > Paul Arkwright, Chief Financial Officer
- > Alexei Dal Pastro, CEO Italy
- > Daniel Frey, CEO Germany
- > Laurie Goudallier, Chief Transformation Officer
- > Friederike Hoberg, Head of German Offices
- Yves Marque, Chief Corporate Officer
- > Tugdual Millet, CEO Hotels
- > Barbara Pivetta, Group Risk Manager
- > Marielle Seegmuller, Operations Director France



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## COVIVIO PRESS RELEASE



Thanks to its partnering history, its real estate expertise and its European culture, Covivio is inventing today's user experience and designing tomorrow's city.

A preferred real estate player at the European level, Covivio is close to its end users, capturing their aspirations, combining work, travel, living, and co-inventing vibrant spaces.

A benchmark in the European real estate market with €27bn in assets, Covivio offers support to companies, hotel brands and territories in their pursuit for attractiveness, transformation and responsible performance.

Build sustainable relationships and well-being, is the Covivio's Purpose who expresses its role as a responsible real estate operator to all its stakeholders: customers, shareholders and financial partners, internal teams, local authorities but also to future generations and the planet. Furthermore, its living, dynamic approach opens up exciting project and career prospects for its teams.

Covivio's shares are listed in the Euronext Paris A compartment (FR0000064578 - COV) and on the MTA market (Mercato Telematico Azionario) of the Milan stock exchange, are admitted to trading on the SRD, and are included in the composition of the MSCI, SBF 120, Euronext IEIF "SIIC France" and CAC Mid100 indices, in the "EPRA" and "GPR 250" benchmark European real estate indices, EPRA BPRs Gold Awards (financial + extra-financial), CDP (A-), 5 Star GRESB and in the ESG FTSE4 Good, DJSI World & Europe, Euronext Vigeo (World 120, Eurozone 120, Europe 120 and France 20), Euronext® CDP Environment France EW, ISS ESG, Ethibel and Gaïa ethical indices and also holds the following awards and ratings: CDP (A-), GRESB (5-Star, Sector Leader), Vigeo-Eiris (A1+), ISS-ESG (B-) and MSCI (AAA).

#### **Notations solicited:**

Financial part: BBB+ / Stable outlook by Standard and Poor's

Extra-financial part: A1+ by V.E (part of Moody's ESG Solutions) / 83/100 by S&P

