

Covivio's individual commitments to act4nature international

With a €26bn portfolio in Europe and a development pipeline of €1.8bn, Covivio is the leading diversified real estate company in Europe. Key player in the office markets in France, Italy and Germany, residential in Germany and hotels in Europe, Covivio is aware of the impacts of its sector on biodiversity. This is one of the objectives on which Covivio has built its Raison d'être. Since 2010, the Group has endeavoured to make each site a lever for biodiversity; the action plan below aims to further develop its initiatives and objectives in this area and to roll them out in Germany and Italy.



Company commitments	Collective commitments	Objectives	Horizon	Pages of Sustainable Performance Report
Measuring the impacts of Covivio's activities on biodiversity	1-2-3-5-6-8-9	Update the European biodiversity mapping of Covivio to take account of changes in the portfolio, based on the 4 Biodiversity KPI of the GRI, and carried out by an independent third party.	End 2022	91-93
		Develop Covivio's reporting framework to comply with the European Green Taxonomy, particularly concerning biodiversity.	End 2023	72-74
		Define new KPIs to measure the impacts of developments in Europe on biodiversity (coefficient of positive biodiversity and net zero artificialization). Particularly in the context of renovations, calculation of a before / after to measure the evolution of biodiversity on the site.	End 2022	91-93
		Deploy these new KPIs on 100% of new developments in Germany, France and Italy.	End 2023	91-93
		Have a net gain in biodiversity on 100% of operations.	End 2025	91-93 PR Gobelins
Involve employees and external stakeholders in our biodiversity strategy	1-2-4-8-9	Involve teams more in biodiversity awareness programs, target all Group employees, particularly during dedicated «green meetings».	Start of the programme: 2022	121
		Share the two Biodiversity specifications («creation of green spaces» + «management of green spaces / buildings in operation») with the German and Italian platforms in order to have them applied to all our operations in Europe. They facilitate the achievement of labels such as BiodiverCity™ Life, Eve or EcoJardin. At the end of 2020, 230,000m ² of offices labeled or in the process of being labeled BiodiverCity or EcoJardin.	Pilots: 2023/2025 Deployment: 2025	91
		Raise tenants' awareness of the issue of biodiversity, in particular through targeted actions on sites with a strong biodiversity stake.	Permanent	103
		Integrate biodiversity issues into the Group's responsible purchasing charter to engage suppliers on the subject with a special mention for projects relating to biodiversity specifications and reduce the consumption of virgin raw materials.	2024	91
Mobilize the resources and relevant actors to continue improving our strategy	1-2-7-9	Deploy global certifications (construction and / or operation) HQE, BREEAM, LEED or equivalent, on 100% of the European portfolio (88% at the end of 2020).	End 2025	53-56
		Intensify partnerships with associations (LPO and Le Pic Vert in France, NABU in Germany, etc.).	Permanent	91
		Communicate and share within the framework of the « 100 hectares Objective » Charter of the City of Paris by raising the subject during project meetings, resulting in the implementation of dedicated measures (green terraces / walls, shelters, etc.).	Permanent	91