CSR PERFORMANCE (1/2)

Indices

Yearly questionnaire

CSA DJSI

2022 Grade: 69/100 (vs 74/100 in 2021)

DJSI World Index depuis 2013 / DJSI Europe Index depuis 2016

Dow Jones Sustainability Indices



Exchanges with the analysts on the basis of a prefilled auestionnaire

Euronext Vigeo Eiris

2021 Sector Leader World Included since 2013 in the indices:

France 20 / Europe 120 / Eurozone 120 / World 120



FTSE4Good

2022 Grade: 4.1/5 Inclus since 2011 Financial Times Stock Exchange SD Index



Covivio included in the indices without interactions with the analystes – no ratings known

Euronext

Included in Euronext **CDP Environment** Eurozone & France since its creation



STOXX

Included in the STOXX Europe Sustainability, Global ESG Impact, Governance, Environment, Social. Global Climate Change Leaders

Exchanges with the analysts on the basis of an ESG report



Ethibel

Sustainability Index Europe Included since 2013 Based on the Viaeo analysis



Studies & rating agencies

Yearly questionnaire

GRESB

Real Estate Sector Organism 2022 Grade: 88/100

(vs 90/100 in 2021)

2nd of the Sector Diversified Office/Resi, Listed Public Disclosure 100%



CDP

Carbon questionnaire 2022 Grade: B

(vs A- in 2021)

Ecovadis

2021 Grade: 81/100 (vs 81 in 2020) Platinum level



Gaïa Rating

2022 Grade: 80 (vs 74 in 2021)

Included in Gaïa Top 1% World Index since 2013



ISS ESG 2022 Grade: B-(vs B- in 2021)

Univers Prime since 2015

MSCI

2022 Grade: AAA

(vs AAA in 2021)

Sustainalytics

2022 Grade: 7,9 (vs 8,3 in 2021)

(low grade= low risk)

Category 'Negligible risk' World rank: 59/14647

Sector: 11/1043









CSR PERFORMANCE (2/2)

Sollicited Rating

S&P **Global Ratings**

Note 2022: 83/100

Partly based on the CSA questionnaire Sector Rank: Sector Leader World Rank: Top 10

S&P Global

Ratings

Other organisms / Studies

Science Based Targets intitiative

Validation of our carbon targets by the SBTi in 2018, following the Carbon Trajectory study made with the CSTB, verified by EY



Choose my company

Obtention du label Happy Trainees pour la 4ème année consécutive



Label Best Managed Companies

Obtention of the label in 2022 qualifying the quality of the management (both financial and nonfinancial) of selected companies



Observatoire de l'Immobilier Durable

Sustainable Real **Estate Barometer**

Chevreux Study on French

Képler-

office REITs



Trophies & Prizes

EPRA Gold for SD reports since 2014

Silver in 2013 Bronze in 2012



COVIVIO

Trophée 2016 de la meilleure COP(*)

<500 employees category (*) Communication On **Progress**



Prize of the General **Assembly** 2018

Special Jury Prize



Prize « Entreprises et **Environnement** » 2018

Prize of the environmental performance disclosure



Prix Agefi 2020

Category Compliance



Participative innovation Trophy

Category « Intercultural innovation » for **1001IDEAS**



Grand Prix de la créativité RH

Category Employee Engagement



2 Grands Prix SIMI 2021

Categories Innovative Renovation with Gobelins & Office tower with Silex²



