

Paris, 18 April 2024



## **Results of the vote of the Combined Ordinary and Extraordinary** Shareholders' Meeting held on 17 April 2024

## (pursuant to Article R. 22-10-30 of the French Commercial Code)

The Combined Ordinary and Extraordinary Shareholders' Meeting of Covivio was held on Wednesday 17 April 2024, at 10:00 am, at its general management headquarters, 10 rue de Madrid, Paris (75008). The meeting was chaired by Mr. Jean-Luc Biamonti, in his capacity as chairman of the Board of Directors.

Mr. Jean-Luc Biamonti carried out the customary formalities for the meeting's opening, in particular the appointment of the Bureau members, by appointing the company Aterno, represented by Mr. Romolo Bardin, and the company ACM Vie, represented by Mr. François Morrisson, as scrutineers, and Ms. Joséphine Lelong-Chaussier, Covivio's legal director, acting as secretary of the Shareholders' Meeting.

All resolutions submitted by the Board of Directors were approved by the required majority.

NUMBER OF SHARES COMPRISING THE SHARE CAPITAL: 101 006 389

NUMBER OF SHARES WITH VOTING RIGHTS: 100 231 241

ORDINARY GENERAL MEETING	Number of Shareholders	Number of Shares	NUMBER OF VOTES	EXTRAORDINARY GENERAL MEETING	Number of Shareholders	NUMBER OF SHARES	NUMBER OF VOTES	
Shareholders present at the Shareholders' Meeting	52	28 629	28 629	Shareholders present at the Shareholders' Meeting	51	17 185	17 185	
Proxy to the chairman	596	28 433 502	28 433 502	Proxy to the chairman	602	28 445 465	28 445 465	
Proxy to third parties	20	5 319	5 319	Proxy to third parties	20	5 319	5 319	
Votes by post	2 067	56 690 964	56 690 964	Votes by post	2 067	56 690 964	56 690 964	
TOTAL	2 735	85 158 414	85 158 414	TOTAL	2 740	85 158 933	85 158 933	
	QUORUM (IN %)	84,	96%		QUORUM (IN %)	84,	96%	

### COVIVIO

# Combined Ordinary and Extraordinary Shareholders' Meeting held on Wednesday 17 April 2024 Result of the vote of the resolutions

NUMBER OF SHARES COMPRISING THE SHARE CAPITAL :

			Voting time	Votes cast			Votes not cast			Presents & Represented			Total number of votes cast		<b>」</b>	Adoption	
	Resolution			For	%	Against	%	Abstention	Void vote	Not voted	Shares	Votes	% of capital	For+Against	% of capital	Excluded votes	statuts
1	Approval of the Company's financial statements for the year ended 31 December 2023	Ordinary	17/04/2024 11:23:02	84 954 464	99,94%	50 188	0,06%	151 937	0	1 825	85 158 414	85 158 414	84,31%	85 004 652	84,16%	0	Adopted
2	Approval of the consolidated financial statements for the year ended 31 December 2023	Ordinary	17/04/2024 11:23:42	85 082 654	99,94%	50 188	0,06%	24 047	0	1 525	85 158 414	85 158 414	84,31%	85 132 842	84,28%	0	Adopted
3	Allocation of income – Distribution of dividend	Ordinary	17/04/2024 11:24:14	85 149 377	>99,99%	6 110	<0,01%	1 406	0	1 521	85 158 414	85 158 414	84,31%	85 155 487	84,31%	0	Adopted
4	Option for the payment of the dividend in shares	Ordinary	17/04/2024 11:24:46	85 009 358	99,85%	130 922	0,15%	14 513	0	3 621	85 158 414	85 158 414	84,31%	85 140 280	84,29%	0	Adopted
5	Approval of the Statutory Auditors' special report prepared in accordance with Article L. 225-40 of the French Commercial Code and the regulated agreements referred to in Articles L. 225-38 et seq. of the French Commercial Code referred to therein	Ordinary	17/04/2024 11:25:26	76 974 802	>99,99%	3 782	<0,01%	12 717	0	1 521	85 158 414	76 992 822	84,31%	76 978 584	76,21%	8 165 592	Adopted
6	Approval of the information mentioned in Article L. 22-10-9 l. of the French Commercial Code related to compensation of all corporate officers paid during the fiscal year ended 31 December 2023	Ordinary	17/04/2024 11:26:09	81 771 289	97,26%	2 306 618	2,74%	1 078 986	0	1 521	85 158 414	85 158 414	84,31%	84 077 907	83,24%	0	Adopted
	Approval of the fixed, variable and exceptional components of the total compensation and all benefits in kind paid during the fiscal year ended 31 December 2023 or allocated in respect of the said fiscal year to Jean-Luc Biamonti in his capacity as Chairman of the Board of Directors	Ordinary	17/04/2024 11:26:54	85 080 779	99,93%	58 721	0,07%	17 432	0	1 482	85 158 414	85 158 414	84,31%	85 139 500	84,29%	0	Adopted
8	Approval of the fixed, variable and exceptional components of the total compensation and all benefits in kind paid during the fiscal year ended 31 December 2023 or allocated in respect of the said fiscal year to Christophe Kullmann in his capacity as Chief Executive Officer	Ordinary	17/04/2024 11:27:44	79 081 233	93,00%	5 948 673	7,00%	125 987	0	2 521	85 158 414	85 158 414	84,31%	85 029 906	84,18%	0	Adopted
9	Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during the fiscal year ended 31 December 2023 or allocated in respect of the said fiscal year to Olivier Estève in his capacity as Deputy Executive Officer	Ordinary	17/04/2024 11:28:27	79 082 641	93,01%	5 947 454	6,99%	126 798	0	1 521	85 158 414	85 158 414	84,31%	85 030 095	84,18%	0	Adopted
10	Approval of the compensation policy applicable to the Chairman of the Board of Directors	Ordinary	17/04/2024 11:29:02	85 077 424	99,92%	64 563	0,08%	14 906	0	1 521	85 158 414	85 158 414	84,31%	85 141 987	84,29%	0	Adopted
11	Approval of the compensation policy applicable to the Chief Executive Officer	Ordinary	17/04/2024 11:29:37	79 138 507	93,04%	5 915 983	6,96%	102 199	0	1 725	85 158 414	85 158 414	84,31%	85 054 490	84,21%	0	Adopted
12	Approval of the compensation policy applicable to the Deputy Executive Officer	Ordinary	17/04/2024 11:30:09	79 206 848	93,13%	5 846 838	6,87%	103 010	0	1 718	85 158 414	85 158 414	84,31%	85 053 686	84,21%	0	Adopted
13	Approval of the compensation policy applicable to the Directors	Ordinary	17/04/2024 11:30:44	85 070 403	99,91%	73 768	0,09%	12 625	0	1 618	85 158 414	85 158 414	84,31%	85 144 171	84,30%	0	Adopted
14	Reappointment of Christophe Kullmann as Director	Ordinary	17/04/2024 11:31:18	83 433 611	98,37%	1 379 846	1,63%	343 339	0	1 618	85 158 414	85 158 414	84,31%	84 813 457	83,97%	0	Adopted
15	Reappointment of Catherine Souble as Director	Ordinary	17/04/2024 11:31:51	82 193 871	96,53%	2 951 778	3,47%	11 244	0	1 521	85 158 414	85 158 414	84,31%	85 145 649	84,30%	0	Adopted
16	Reappointment of Patricia Savin as Director	Ordinary	17/04/2024 11:32:24	84 565 908	99,71%	245 199	0,29%	345 565	0	1 742	85 158 414	85 158 414	84,31%	84 811 107	83,97%	0	Adopted
17	Appointment of the company KPMG S.A. as principal Statutory Auditors, as a replacement for the company Mazars, whose term is coming to an end	Ordinary	17/04/2024 11:33:02	85 083 964	99,92%	66 299	0,08%	6 533	0	1 618	85 158 414	85 158 414	84,31%	85 150 263	84,30%	0	Adopted

### COVIVIO

# Combined Ordinary and Extraordinary Shareholders' Meeting held on Wednesday 17 April 2024 Result of the vote of the resolutions

NUMBER OF SHARES COMPRISING THE SHARE CAPITAL :

Resolution		Туре	Voting time	Votes cast				Votes not cast			Presents & Represented			Total number of votes cast			A -1 41
				For	%	Against	%	Abstention	Void vote	Not voted	Shares	Votes	% of capital	For+Against	% of capital	Excluded votes	Adoption statuts
18	Appointment of the company ERNST & YOUNG et Autres as Statutory Auditors in charge of carrying out the assurance of sustainability reporting	Ordinary	17/04/2024 11:33:41	84 614 054	99,37%	536 563	0,63%	6 177	0	1 620	85 158 414	85 158 414	84,31%	85 150 617	84,30%	0	Adopted
19	Authorisation to be granted to the Board of Directors for the Company to purchase its own shares	Ordinary	17/04/2024 11:34:17	84 638 124	99,40%	509 318	0,60%	10 801	0	171	85 158 414	85 158 414	84,31%	85 147 442	84,30%	0	Adopted
20	Delegation of authority to the Board of Directors to increase the Company's share capital through the incorporation of reserves, profits or premiums	Extraordinary	17/04/2024 11:34:58	84 467 782	99,20%	684 854	0,80%	2 579	0	3 718	85 158 933	85 158 933	84,31%	85 152 636	84,30%	0	Adopted
21	Authorisation to be granted to the Board of Directors to reduce the Company's share capital through cancellation of shares	Extraordinary	17/04/2024 11:35:35	85 136 131	99,98%	17 303	0,02%	2 078	0	3 421	85 158 933	85 158 933	84,31%	85 153 434	84,30%	0	Adopted
22	Delegation of authority to the Board of Directors to issue shares and/or securities convertible into equity, maintaining the shareholders' preferential subscription right	Extraordinary	17/04/2024 11:36:15	83 516 084	98,08%	1 637 535	1,92%	3 893	0	1 421	85 158 933	85 158 933	84,31%	85 153 619	84,31%	0	Adopted
23	Delegation of authority to the Board of Directors to issue, through public offering, Company shares and/or securities convertible into equity, with waiver of shareholders' preferential subscription rights and, for share issues, a mandatory priority period granted to them	Extraordinary	17/04/2024 11:37:02	83 839 973	98,46%	1 310 579	1,54%	6 210	0	2 171	85 158 933	85 158 933	84,31%	85 150 552	84,30%	0	Adopted
24	Delegation of authority to the Board of Directors to issue shares and/or securities convertible into equity, with waiver of shareholders' preferential subscription rights, in the event of a public exchange offer initiated by the Company	Extraordinary	17/04/2024 11:37:46	84 366 219	99,07%	788 116	0,93%	3 177	0	1 421	85 158 933	85 158 933	84,31%	85 154 335	84,31%	0	Adopted
25	Delegation of authority to the Board of Directors to issue shares and/or transferable securities convertible into equity, in order to pay for contributions in kind granted to the Company consisting of capital shares or transferable securities convertible into equity	Extraordinary	17/04/2024 11:38:35	84 259 633	98,96%	884 727	1,04%	12 955	0	1 618	85 158 933	85 158 933	84,31%	85 144 360	84,30%	0	Adopted
26	Delegation of authority to the Board of Directors to issue shares of the Company as part of the public exchange offer initiated by the Company for the shares issued by the company Covivio Hotels	Extraordinary	17/04/2024 11:39:19	81 840 951	96,14%	3 283 233	3,86%	33 170	0	1 579	85 158 933	85 158 933	84,31%	85 124 184	84,28%	0	Adopted
27	Delegation of authority to the Board of Directors to proceed to capital increases reserved for employees of the Company and of companies in the Covivio Group that are members of a company savings plan, with waiver of shareholders' preferential subscription right	Extraordinary	17/04/2024 11:40:02	83 773 096	98,39%	1 373 421	1,61%	10 995	0	1 421	85 158 933	85 158 933	84,31%	85 146 517	84,30%	0	Adopted
28	Amendment of Article 3 ( <i>Purpose</i> ) of the Company's Articles of Association	Extraordinary	17/04/2024 11:40:35	85 116 042	99,98%	18 096	0,02%	23 412	0	1 383	85 158 933	85 158 933	84,31%	85 134 138	84,29%	0	Adopted
29	Powers for formal recording requirements	Extraordinary	17/04/2024 11:41:09	85 143 827	>99,99%	7 410	<0,01%	6 088	0	1 608	85 158 933	85 158 933	84,31%	85 151 237	84,30%	0	Adopted